

CRANFORD PUBLIC SCHOOLS
CRANFORD, NEW JERSEY

ADMINISTRATIVE REGULATION

GRIEVANCE PROCEDURE -- TITLE IX

The Assistant Superintendent for Curriculum and Instruction serves as Cranford School District's Affirmative Action Officer and coordinator for matters dealing with Title IX. Prior to a formal complaint (as described below) the complainant will meet with the Affirmative Action Officer. He/she will attempt to resolve the complaint before it formally is submitted through the grievance procedure. Complaints regarding alleged discrimination on the basis of race, color, religion, sex, ancestry, age, national origin, or social or economic status must be made in writing. They should be submitted according to the procedure found in Article 3 of the collective bargaining agreement. Title IX grievances shall be considered a "complaint" as derived in Article 3.A, "Definitions" and be regarded as the "first type" of grievance. The decision of the Board of Education shall be final.

Legal References: N.J.S.A. 18A:11-1 General mandatory powers and duties
Title IX of the Education Amendments of 1972, 20 U.S.C.A. 1681
Title VII of the Civil Rights of Act of 1964 as amended by the Equal Employment Opportunities Act of 1972, 42 U.S.C.A. 2000e et seq.
Section 504 of the Rehabilitation Act of 1973, 29 U.S.C.A. 794 et seq.

Administrative Regulation Placed in Effect: April 14, 1997
Revised: October 10, 2008