

**CRANFORD PUBLIC SCHOOLS
CRANFORD, NEW JERSEY**

POLICY: TENURE FOR PERSONS HOLDING SECRETARIAL OR CLERICAL POSITIONS

1. Employees in secretarial or clerical positions acquire tenure status rights, (1) after three consecutive calendar years, or (2) after three consecutive academic years plus beginning of the next succeeding academic year.
2. Secretarial or clerical employees may be granted tenure status by the Board of Education anytime prior to the termination of the probationary period prescribed by State Law.

Adopted: June 16, 1965
Revised: January 16, 1984
Revised: November 24, 1997
Revised: September 21, 2009