

CRANFORD PUBLIC SCHOOLS
CRANFORD, NEW JERSEY

POLICY: TENURE FOR PERSONS HOLDING CUSTODIAL POSITIONS

1. Custodial personnel shall be employed on an annual contract basis (except as they are engaged on a temporary or substitute basis).
2. After the custodian has served under five consecutive annual contracts, he/she may then be considered for a sixth contract without term, which when issued shall grant him/her tenure in his/her employment.

(Title 18A:17-3 sets forth the conditions under which custodial personnel may be granted tenure rights)

Legal References: N.J.S.A. 18A:17-3 Tenure of Janitorial Employees

Adopted: June 16, 1965
Revised: January 16, 1984
Revised: November 24, 1997