



Cranford Public School District

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Dr. Scott Rubin
Superintendent of Schools

Dear Parents/Guardians,

On January 5, 2011 Governor Chris Christie signed into law P.L. 2010, Chapter 122 known as the Anti-bullying Bill of Rights. This law requires that schools respond to all reports of harassment, intimidation or bullying (HIB) within strict timelines. Districts must appoint an Anti-Bullying Specialist and School Safety Team to address HIB in each school as well as a District-wide Anti-Bullying Coordinator. Under the law, anti-bullying training, education and prevention programs are required for all students and staff members.

Cranford School District HIB Coordinator

CHS HIB Specialist
HAS HIB Specialist
OAS HIB Specialist
BAS HIB Specialist
WAS HIB Specialist
LAS HIB Specialist
BPS HIB Specialist
LIN HIB Specialist
CPS HIB Specialist

Lisa Burfeindt
Felicia Spinola
Jeanine Boyll
Vicky Sarnoski
Elena Saldutti
Lori Wood
Stella Siciliano
Joelle Pilek
Angela Glynn
Marina Brito
Marina Brito
Angela Glynn
Cynthia Arch
Gayle Colucci

The legislation also requires all school districts to adopt a policy prohibiting harassment, intimidation or bullying and to establish consequences and/or appropriate remedial action for students who are involved in acts of HIB.

The law was revised this year with respect to how a school district may view a reported incident or complaint. Specifically, district policies may now be revised to include a process prior to initiating an HIB investigation whereby the principal, or his/her designee, in consultation with the anti-bullying specialist, may make a "preliminary determination" as to whether a reported incident or complaint, assuming that all facts presented in a given case are true, meets the minimum legal criteria to establish an incident of HIB as defined by N.J.S.A. 18A:37-14. (To review the definition of HIB, go to: <https://www.cranfordschools.org/domain/42>). Cranford's HIB Policy, #5512, a copy of which is enclosed, contains the ability for such a preliminary determination to be made. As set forth in the policy, if a preliminary determination finds the reported incident or complaint does not meet the minimum legal criteria to establish an incident of HIB as defined at N.J.S.A. 18A:37-14, the parents/guardians of the involved students will be notified and other more expedient possibilities for responding to the reported issue(s) in the reported incident or complaint will be explored. As also set forth in the District's HIB Policy, a preliminary determination that the reported incident or complaint does not meet the minimum legal criteria to establish an incident of HIB as defined by law may be appealed to the Board of Education and thereafter to the Commissioner of Education in accordance with the requirements set forth at N.J.A.C. 6A:3.

If upon being notified of the District's preliminary determination, the parents/guardians reporting the incident or complaint want the matter investigated as a possible HIB under the law, the District will request that the parents/guardians advise their child's principal in writing, and the District will conduct an HIB investigation.

As noted, a copy of our HIB policy is enclosed so you may further familiarize yourself with how the Anti-bullying Bill of Rights is carried out in our schools. A copy of this policy is also available on the homepage of our district's website at www.cranfordschools.org. Contact information for our Anti-bullying Specialists and District-wide Coordinator is also on the District website.

If you have any questions regarding our HIB policy or procedures, please contact my office at 908-709-6202.

Sincerely,

A handwritten signature in black ink, appearing to read "Scott Rubin". The signature is written in a cursive, flowing style.

Dr. Scott Rubin
Superintendent of Schools